



IMPORTANT NOTICE:

COMPLIANCE REMINDER

As we are in start of a new calendar year, we want to ensure that you stay ahead in meeting your statutory obligations. Here is a quick overview of the Annual Returns and their respective filing deadlines for the month:

1. The Karnataka Labour Welfare Fund Act, 1965 & Rules, 1968:

- Annual Returns (FORM D)
- **Filing Deadline: 15th Jan**

2. The Karnataka Tax on Professions, Trades, Callings and Employments Act, 1976:

- Monthly PT Remittance and Filing of Return (FORM 9A, FORM 5A)
- **Filing Deadline: 20th Jan**

3. The Contract Labour (Regulation and Abolition) Act, 1970:

- Half-Yearly Returns (From XXIV)
- **Filing Deadline: 30th Jan**

4. The Payment Of Wages Act, 1936:

- Annual Returns (FORM U)
- **Filing Deadline: 31st Jan**

5. The Karnataka Shops & Commercial Establishment Act, 1961:

- Annual Returns (FORM U)
- **Filing Deadline: 31st Jan**

6. The Maternity Benefit Act, 1961:

- Annual Returns (FORM K, L & M)
- **Filing Deadline: 31st Jan**

7. The Minimum Wages Act, 1948:

- Annual Returns (FORM III)
- **Filing Deadline: 31st Jan**

8. The Karnataka Factories Rules, 1969:

- Combine Annual Return Form-20 (XXVIII, D, IV, K, L, M)
- **Filing Deadline: 31st Jan**

9. Employment Exchange (Compulsory Notification of Vacancy)

- Annual Returns (ER I)
- **Filing Deadline: 31st Jan**

10. Building & Other Construction Workers (Regulation of Employment & Conditions of Service) Act & Rules

- Annual Returns (FORM XLV)
- **Filing Deadline: 31st Jan**

11. The Sexual Harassment of Women at Work Place (Prevention, Prohibition and Redressal) Act 2013

- Annual Returns (FORM III)
- **Filing Deadline: 31st Jan**

12. Payment of Bonus Act-Submission

- Annual Returns FORM-D
- **Filing Deadline: 31st Jan**

Ensuring timely filing is essential for regulatory compliance.

Our dedicated team at



Vishaal Consultancy Services

is here to support you through the process. If you have any queries or require assistance, please feel free to reach out.

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